

SENIOR MANAGER, SYSTEM OPERATIONS & MAINTENANCE - (KET 3) (1 POSITION) REF: KETRACO/5/1C/40/15- B/VOL II ON FIVE (5) YEAR CONTRACT

Reporting to the General Manager, System Operations & Power Management, the successful candidate will be responsible for maintaining and operating the Company's transmission infrastructure to achieve stable, available and reliable national grid and regional interconnectors.

Key Responsibilities:

- i). Providing leadership to staff in the Department;
- ii). Coordinating operations and maintenance of electricity transmission system to ensure stability, availability and reliability of Company's transmission assets for power transfer;
- iii). Providing technical leadership and guidance on matters pertaining to system operations and maintenance;
- iv). Coordinating the commissioning of completed projects;
- v). Coordinating functional activities within the department; Power System Protection, Electrical Plant Maintenance, Overhead Lines, HVDC Operations, Asset Management and Electrical safety;
- vi). Coordinating and implementing maintenance programmes for regional interconnectors;
- vii). Maintaining a supportive working environment to foster optimum performance;
- viii). Spearheading the development of innovative solutions of O&M;
- ix). Overseeing the development, review and implementation of Standard Operating Procedures and work instruction manuals in line with the company's management systems for the Department;
- x). Managing Departmental staff job performance and evaluation, career development, capacity building and deployment of skills;
- xi). Providing oversight in quality assurance for the Department.
- xii). Implementing policies and programs on electricity transmission system operations & maintenance to ensure availability of services;
- xiii). Preparing the Department's annual budget, procurement and work plans;
- xiv). Developing and implementing an emergency work plan for transmission line and Substation asset failures to ensure supply restoration in real time;
- xv). Preparing preventive and corrective maintenance programmes;
- xvi). Monitoring the condition of transmission assets;
- xvii). Recommending necessary interventions and reinforcements arising from investigation of major system interruptions and weaknesses;
- xviii). Undertaking continuous reinforcements arising from system studies;
- xix). Putting in place strategies for disaster management in the transmission infrastructure;
- xx). Confirming that commissioning is done as per the specifications, quality controls and documentation;

- xxi). Advising and ensuring compliance to occupational health and safety standard;
- xxii). Advising and ensuring compliance to electrical safety standards;
- xxiii). Coordinating O&M programmes with those of other Departments and functions;
- xxiv). Coordinating and planning high skilled exercises such as live line high voltage working on transmission lines;
- xxv). Coordinating with other sector players concerning the operation and maintenance of the power system network;
- xxvi). Ensuring availability of critical spares and tools towards the enabling of the functions of O&M;
- xxvii). Resolving national blackouts in liaison with other sector players;
- xxviii). Advising on equipment and tools requirement for operations and maintenance of transmission lines and substations;
- xxix). Advising on improvement of designs, standards and specifications of network components;
- xxx). Accounting for resource use in line with prevailing laws, policies and regulation

Qualifications & Skills required:

- i). Master's Degree in a relevant field with Bachelor's degree in Electrical Engineering from a recognized institution;
- ii). Registered Professional Engineer with Engineers Board of Kenya (EBK);
- iii). Registered Practicing Engineer with Engineers Board of Kenya (EBK) and in good standing;
- iv). Institution of Engineers of Kenya (IEK) membership;
- v). Valid License for EBK;
- vi). Advanced electrical safety authorization (Minimum class 8);
- vii). Leadership course lasting not less than four (4) weeks;
- viii). The job holder requires knowledge and relevant experience of not less than ten (10) years, with at least six (6) years at management level.

Working condition - Office setting and field visits

MANDATORY REQUIREMENTS FOR ALL POSITIONS.

Applicants MUST provide the following documents on application:-

- i). A Signed application letter;
- ii). A detailed Curriculum Vitae indicating current and previous employers, positions held, level of education, current and expected salary, notice period required to take up appointment and names of at least three professional referees;
- iii). Copies of academic and professional certificates; and

iv). Copy of National Identification Card or Passport.

***Successful candidates will be expected to present the following clearance certificates : -**

- a) Valid Certificate of Good Conduct from the Directorate of Criminal Investigations;
- b) Valid Clearance Certificate from Higher Education Loans Board (HELB);
- c) Valid Tax Compliance Certificate from Kenya Revenue Authority (KRA);
- d) Current Clearance from the Ethics and Anti-Corruption Commission (EACC); and
- e) Current Report from an approved Credit Reference Bureau (CRB).

In addition to the above:

- i). Candidates should provide all the details requested for in the advertisement. It is an offence to include incorrect information in the application;
- ii). Only shortlisted and successful candidates will be contacted;
- iii). Canvassing in any form will lead to automatic disqualification;
- iv). Shortlisted candidates shall be required to produce originals of their National Identity Card, academic and professional certificates during interviews; and
- v). It is a criminal offence to present fake certificates/documents.

Interested candidates fulfilling the required qualifications should submit their application clearly indicating the position applied for and vacancy Reference No. via the **job link** posted on KETRACO website and attach copies of certificates and transcripts, current curriculum vitae and any other relevant testimonials, telephone contacts, e-mail address and three (3) referees with their contacts so as to reach **the below address by Tuesday, 28th February 2023 at 4:30PM EAT.**

**The Managing Director,
Kenya Electricity Transmission Company Limited,
KAWI COMPLEX, 4th Floor,
Popo Road, South C, along Red Cross Road,
P.O. Box 34942 – 00100,
NAIROBI.**

KETRACO is an Equal Opportunity Employer committed to implementing the provisions of the Constitution – Chapter 232 (1) on fair competition and merit, representation of Kenya's diverse communities and affording equal employment opportunities to men and women, members of all ethnic groups and persons with disabilities. **THEREFORE, PEOPLE WITH DISABILITIES, THE MARGINALIZED, THE MINORITIES AND FEMALE CANDIDATES ARE ESPECIALLY ENCOURAGED TO APPLY.** Applications without the relevant qualifications, copies of documents/details as sought for will not be considered. Any form of canvassing and giving false information shall lead to automatic disqualification. ***Only shortlisted candidates shall be contacted.***

Please note that applications will ONLY be via email, hard copies shall not be considered. Indicate the position reference number as the subject heading.