Kenya Electricity Transmission Company Limited
"Stable Power Grid - Mfumo Thabiti wa Umeme"

GENERAL MANAGER, TRANSMISSION INFRASTRUCTURE DEVELOPMENT (KET 2) ONE (1) POSITION KETRACO/5/1C/40/242/VOL I - B (11/2026) ON FIVE (5) YEAR CONTRACT RENEWABLE ONCE

Reporting to **Managing Director.**

Job Purpose

To lead the implementation and management of transmission network projects by ensuring efficient Surveying, Mapping, GIS, land acquisition, design, project management and construction processes, compliance with legal and regulatory frameworks and effective project delivery to support reliable and sustainable grid infrastructure.

Key Responsibilities

i). Advise management and the Board on strategic matters relating to valuation, land acquisition, survey, mapping, geospatial information systems (GIS), design, project management and construction of transmission projects in liaison with relevant Divisions and stakeholders;

ii). Provide strategic leadership in the development and implementation of policies, procedures, guidelines and methodologies governing transmission infrastructure development;

iii). Oversee timely and quality delivery of key project pre - construction outputs, including valuation of land and structures, cadastral and engineering survey, GIS mapping, tender documentation, Design, project management and construction of transmission projects in coordination with internal and external stakeholders;

iv). Recommend approval of all interim payment certificates, contract variations, amendments, claims and termination actions in line with contractual obligations and risk management considerations;

v). Ensure compliance with applicable legal, regulatory and policy frameworks relating to land acquisition, infrastructure development, environmental requirements and project implementation;

vi). Direct implementation and continuous improvement of the Project Management Framework, including updating of related documentation to strengthen governance, control and delivery of transmission projects;

vii). Oversee optimization of internal processes, systems and workflows to enhance operational efficiency, project delivery and institutional effectiveness;
viii). Lead the formulation and execution of the Directorate's annual budgets, procurement plans and work plans to support efficient and cost-effective implementation of projects;
ix). Provide technical input in development, implementation and review of the Company's strategic plan, vision, mission and objectives;
x). Lead in establishing, nurturing and strengthening collaborations and partnerships with Government agencies, development partners, the private sector and other key stakeholders to enhance synergy, resource mobilization and effective delivery of the Directorate's mandate;
xi). Direct the formulation, implementation, monitoring and review of the Directorate's annual budgets, procurement and disposal plans, performance contracts and annual reports to ensure prudent resource utilization, operational efficiency and alignment with the Company's strategic priorities and governance frameworks;
xii). Provide strategic leadership in supervising, coaching, mentoring and developing staff to foster a high-performing, motivated and ethical workforce that effectively delivers on the Directorate's mandate;
xiii). Spearhead the formulation, implementation, monitoring and continuous improvement of the Directorate's risk management policies and frameworks to ensure robust systems for accountability, enterprise risk management and business continuity;
xiv). Direct the development, implementation and periodic review of the Directorate's Service Delivery Charter to enhance accountability, transparency and service excellence in addressing stakeholder needs and expectations;
xv). Foster and entrench a conducive corporate culture that upholds ethical conduct, integrity, professionalism and good governance within the Directorate, in line with the Constitution of Kenya, 2010 and the Corporation's core values;
xvi). Provide leadership in the development and implementation of corruption prevention and mitigation strategies in the Directorate;
xvii). Spearhead the implementation of principles of Corporate Governance, relevant national policies, guidelines and directives within the Directorate;
xviii). Provide strategic oversight and management of all Directorate activities to ensure effective coordination, operational efficiency and smooth execution of its mandate.
xix). Provide leadership to Directorate and chair(s) the Directorate meetings;
xx). Spearhead the preparation and submission of periodic reports in the Directorate.
xxi). Responsible for the implementation of Company's resolutions and audit recommendations within the Directorate;

xxii). Provide regular, thorough and prompt communication to the Directorate's staff on key technical, financial and administrative matters;
xxiii). Articulate issues relating to Company's mandate in national and regional stakeholders forums;
xxiv). Appraise the direct reports.

Qualifications & Skills required

i. Master's degree in engineering, Project Management, Strategic Management, Business Administration or equivalent qualification from a recognized and accredited institution;
ii. Bachelor's degree in any of the following fields: - Electrical and Electronic Engineering, Civil Engineering, or equivalent qualification from a recognized and accredited institution;
iii. Registered Professional Engineer with Engineers Board of Kenya (EBK);
iv. Corporate Member of the Institution of Engineers of Kenya (IEK);
v. Certificate in Leadership course lasting not less than four (4) weeks from a recognized institution;
vi. Valid Practicing License from the Engineers Board of Kenya;
vii. Cumulative service period of (15) years' relevant work experience, three (3) of which should have been at the grade of Manager or in a comparable position.

Working Conditions -- Office setting with regular field assignments locally, regionally and internationally.

MANDATORY REQUIREMENTS FOR ALL POSITIONS

Applicants MUST provide the following documents on application:-

i). A Signed application letter;
ii). A detailed Curriculum Vitae indicating current and previous employers, positions held, level of education, current and expected salary, notice period required to take up appointment and names of at least three professional referees;
iii). Copies of academic and professional certificates; and
iv). Copy of National Identification Card or Passport.

Important Information to note:

i). Candidates should provide all the details requested for in the advertisement. It is an offence to include incorrect information in the application;
ii). Only shortlisted and successful candidates will be contacted;
iii). Canvassing in any form will lead to automatic disqualification;
iv). Shortlisted candidates shall be required to produce originals of their National Identity Card, academic and professional certificates during interviews; and

v). It is a criminal offence to present fake certificates/documents.

Only Successful candidates will be expected to present the following Chapter Six Clearance Certificates : -

a) Valid Certificate of Good Conduct from the Directorate of Criminal Investigations;
b) Valid Clearance Certificate from Higher Education Loans Board (HELB);
c) Valid Tax Compliance Certificate from Kenya Revenue Authority (KRA);
d) Current Clearance from the Ethics and Anti-Corruption Commission (EACC); and
e) Certificate of clearance from an approved Credit Reference Bureau (CRB).

The Company is an Equal Opportunity Employer and is committed to implementing the provisions of the Constitution – Chapter 232 (1) on fair competition and merit, representation of Kenya's diverse communities and affording equal employment opportunities to men and women, members of all ethnic groups and persons with disabilities. **THEREFORE, PEOPLE WITH DISABILITIES, THE MARGINALIZED, THE MINORITIES AND FEMALE CANDIDATES ARE ESPECIALLY ENCOURAGED TO APPLY.** Applications without the relevant qualifications, copies of documents/details as sought for will not be considered. ***Only shortlisted candidates shall be contacted.***

Interested candidates fulfilling the required qualifications should submit their application clearly indicating the position applied for and vacancy Reference No. as the subject heading via the **joblink** posted on KETRACO website. Hard copies shall not be considered.

NOTE: These positions are open to **KENYAN Citizens ONLY.**
The successful candidates for the positions will be offered competitive remuneration package in accordance with the Company guidelines. Candidates who meet the above requirements should submit their applications by **4th December 2026 at 5.00pm** to reach: -

The Managing Director/CEO
Kenya Electricity Transmission Company Limited,
KAWI Complex, 4th Floor,
Popo Road, South C, along Red Cross Road,
P.O. Box 34942 – 00100,
NAIROBI.