



"Building a World Class National Grid"
KENYA ELECTRICITY TRANSMISSION COMPANY LTD.

GENERAL MANAGER PROJECT DEVELOPMENT SERVICES – (KET 2) REF: KET/5/1C/40/122-B (9/2023) - ONE (1 POST), (FIVE (5) YEAR CONTRACT RENEWABLE ONCE)

Reporting to the **Managing Director & CEO**.

Job Purpose

This Job is responsible for power transmission system planning, project development, wayleave and land acquisition to ensure development of a robust, reliable, efficient and cost-effective power transmission system.

Key Responsibilities/Duties/Tasks

- i) Providing leadership to Staff in the Directorate;
- ii) Overseeing formulation of electricity transmission projects, power system planning, power system studies and development of projects;
- iii) Overseeing the development and implementation of policies and strategies relating to Project Development Services;
- iv) Guiding the execution of transmission planning, system studies, development of projects, Monitoring & Evaluation processes, to ensure a reliable and robust national grid in the short-term and long-term while ensuring stable regional interconnection;
- v) Overseeing surveying, mapping and GIS, environmental safeguards and sustainability, social safeguards and resettlement, valuation, land and wayleave acquisition to facilitate construction of high voltage transmissions lines;
- vi) Advising Management on matters relating to Project Development Services;
- vii) Directing the formulation of technical guidelines and standards in power system studies, project development, transmission planning and M&E by the application of engineering principles;
- viii) Advising Management on technical aspects of the Company's Transmission Master Plan (TMP) to inform the capital expenditure requirements, timelines and sequencing of power transmission infrastructure;

- ix) Articulating electricity transmission plans and interests in line with sectoral, national and regional transmission plans;
- x) Mobilizing resources through Development Finance Institutions (DFIs) and Public- Private Partnership;
- xi) Coordinating the Company's Public Private Partnership (PPP) and Private Initiated Investment Projects (PIIP);
- xii) Representing the Company in technical committees of regional transmission planning Eastern Africa Power Pool (EAPP) and East Africa Community (EAC) and national transmission planning (LCPDP) and Integrated National Energy Plan (INEP) and other sectoral committees;
- xiii) Coordinating the Monitoring and Evaluation of the outcomes and impact of completed transmission infrastructure;
- xiv) Overseeing internal processes and workflows for operational effectiveness;
- xv) Proposing the Directorate's annual budget, procurement and work plans;
- xvi) Managing the implementation of risk mitigation measures and updating of the Directorate's Enterprise Risk Register;
- xvii) Managing staff job performance and evaluation, career development, capacity building and deployment of skills;
- xviii) Accounting for resource use in line with prevailing laws, policies and regulation;
- xix) Providing oversight in quality assurance for the Directorate;
- xx) Ensuring compliance with national and international environmental, safety standards and social safeguards in implementation of high voltage transmission projects.
- xxi) Preparing and implementing the Directorate's annual budget, work plan and procurement plan;
- xxii) Liaising with Ministry of Energy and National Treasury and Planning on the transmission infrastructure investment plan for resource mobilisation;
- xxiii) Appointing the Directorate's staff in Project Implementation Teams and nominate staff to local & regional energy sector committees;
- xxiv) Reviewing and approving feasibility studies for high voltage transmission infrastructure;
- xxv) Preparing and submitting board papers and periodic status reports;
- xxvi) Reviewing and approving project monitoring and evaluation reports for submission to Management and Project Financiers;
- xxvii) Identifying and recommending wayleave acquisition and purchase of substation land;

- xxviii) Approving submission of Environmental Social Impact assessment (ESIA) study reports and periodic environmental compliance reports to National Environment Management Authority (NEMA);
- xxix) Recommending for approval wayleave acquisition compensation payments;
- xxx) Submitting Departmental periodic reports;
- xxxi) Reviewing and approving project Resettlement Action Plan (RAP) reports for submission to financiers and acquisition of wayleaves;
- xxxii) Updating Management on pertinent issues regarding wayleave acquisition;
- xxxiii) Coaching and Mentoring staff within the Directorate.

Qualifications & Skills required

- i) **Must** have master's Degree in a relevant field;
- ii) Bachelor's degree in Civil or Electrical Engineering;
- iii) Registered Professional Engineer with Engineers Board of Kenya (EBK), with a valid practising license;
- iv) Must be a Corporate Member of the Institution of Engineers of Kenya (IEK);
- v) Undertaken a leadership development programme/training lasting not less than 4 (four) weeks from a recognized institution;
- vi) **Must** have more than twelve (12) years relevant work experience, with at least eight (8) years at Senior management level.

Working condition

- i) Office setting
- ii) Field visits

MANDATORY REQUIREMENTS FOR ALL POSITIONS

Applicants MUST provide the following documents on application:-

- i). A Signed application letter;
- ii). A detailed Curriculum Vitae indicating current and previous employers, positions held, level of education, current and expected salary, notice period required to take up appointment and names of at least three professional referees;
- iii). Copies of academic and professional certificates; and
- iv). Copy of National Identification Card or Passport.

Important Information to note:

- i). Candidates should provide all the details requested for in the advertisement. It is an offence to include incorrect information in the application;
- ii). Only shortlisted and successful candidates will be contacted;

- iii). Canvassing in any form will lead to automatic disqualification;
- iv). Shortlisted candidates shall be required to produce originals of their National Identity Card, academic and professional certificates during interviews; and
- v). It is a criminal offence to present fake certificates/documents.

Only Successful candidates will be expected to present the following Chapter Six Clearance Certificates : -

- a) Valid Certificate of Good Conduct from the Directorate of Criminal Investigations;
- b) Valid Clearance Certificate from Higher Education Loans Board (HELB);
- c) Valid Tax Compliance Certificate from Kenya Revenue Authority (KRA);
- d) Current Clearance from the Ethics and Anti-Corruption Commission (EACC);
and
- e) Current Report from an approved Credit Reference Bureau (CRB).

The Company is an Equal Opportunity Employer and is committed to implementing the provisions of the Constitution – Chapter 232 (1) on fair competition and merit, representation of Kenya’s diverse communities and affording equal employment opportunities to men and women, members of all ethnic groups and persons with disabilities. **THEREFORE, PEOPLE WITH DISABILITIES, THE MARGINALIZED, THE MINORITIES AND FEMALE CANDIDATES ARE ESPECIALLY ENCOURAGED TO APPLY.** Applications without the relevant qualifications, copies of documents/details as sought for will not be considered. Any form of canvassing and giving false information shall lead to automatic disqualification. *Only shortlisted candidates shall be contacted.*

Interested candidates fulfilling the required qualifications should submit their application clearly indicating the position applied for and vacancy Reference No. as the subject heading via the **joblink** posted on KETRACO website.

NOTE: These positions are open to **KENYAN Citizens ONLY.**

The successful candidates for the positions will be offered competitive remuneration package in accordance with the Company guidelines. Candidates who meet the above requirements should submit their applications by **16th October 2023** at 5.00pm so as to reach:-

**The Managing Director,
Kenya Electricity Transmission Company Limited,
KAWI COMPLEX, 4th Floor,
Popo Road, South C, along Red Cross Road,
P.O. Box 34942 – 00100,
NAIROBI.**

Hard copy **MUST** be sent via post office, courier or hand delivered to our offices in KAWI House, on 3rd Floor, Human Resource Office. Further, candidates **MUST** fill an online form on our website.