

## EXCELLENT CAREER OPPORTUNITY

Our Client, the Kenya Electricity Transmission Company Limited is a 100% state-owned corporation incorporated on 2nd December 2008 under the Company's Act, Cap 486 as State Corporation pursuant to the Sessional Paper No. 4 OF 2004 on Energy. The Mandate of the Company is to plan, design, and construct, own, operate and maintain high voltage electricity transmission grid and regional power interconnectors.

KETRACO's Vision is to be a world-class electricity transmission company and the leading interconnector in Africa. The Mission of the Company is to provide reliable, efficient and effective electricity transmission and promote power trade for sustainable socio-economic development.

To support this primary mandate, our client is seeking to recruit an open-minded, self-driven, results-oriented individual of high integrity to fill the following position.

### **Managing Director and Chief Executive Officer – MD/PKF008**

The Managing Director and Chief Executive Officer is responsible for leading in planning, designing, constructing, owning, operating and maintaining high voltage electricity transmission grid and regional power interconnectors.

The CEO is also responsible to the Board of Directors for strategic direction and implementation of the Company's strategic goals, vision, mission and strategic objectives, mobilization and management of its resources, directing and providing leadership, in order for the Company to achieve its mandate as stated in Sessional Paper No. 4 of 2004 on Energy, energy Act No. 1 of 2019 and as established under the State Corporation Act, Cap 446.

#### **Key Responsibilities**

- Overseeing planning, designing, construction, ownership, operation and maintenance of high voltage electricity transmission grid and regional power interconnections.
- Ensuring promotion of national and regional power trade for socio-economic development.
- Overseeing implementation of all Government Directives, Administrative Circulars and Executive Orders issued and relevant to the Company's mandate.
- Forging strategic linkage within the business environment with Regulators, Government Ministries, Departments, Agencies, Development Partners and other stakeholders nationally and internationally.
- Ensuring prudent use of Company finances and assets.
- Mobilizing resources to support implementation of the Company's Strategic Plan through the Exchequer, Development Finance Institutions, Public-Private Partnership (PPP) and other alternative sources
- Establishing and implementing human resource policies and organizational structure that is transparent, equitable and ensures that clear succession plan is put in place.
- Overseeing management of the Company's human resource planning, performance management, capacity building and staff welfare
- Providing overall leadership to Senior Management and Staff, and administration of the Company under the guidance of the Board of Directors.
- Ensuring compliance in formulation, development and implementation of corporate objectives, strategies, policies and plans.
- Ensuring adherence to ethical and legal guidelines to promote good corporate governance practices. Overseeing procurement of goods, works, services, inventory management and disposal of assets in accordance with the relevant laws and regulations.
- Overseeing implementation of alternative sources of revenue and business opportunities in the Company. Advising the Board of Directors on business opportunities to enhance the Company's growth and sustainability
- Managing corporate change through adaptation of new policies and strategies to conform to changing business environment that will ensure continued performance and business continuity.
- Managing corporate intrinsic and extrinsic financial, commercial and technical risks identification and mechanisms and placement of monitoring mitigation measures.
- Overseeing execution of all business processes within the set policies, procedures, guidelines and standards to achieve the Company's mandate.
- Advising the Board of Directors on policy, strategic, technical, financial and administrative matters, in line with the Company's mandate.
- Overseeing matters of compliance with statutory and regulatory requirements, overseeing corruption prevention strategies through implementation of existing policies and submitting reports to Ethics and Anti-Corruption Commission (EACC).
- Promoting harmony and cohesiveness within the Company and with other partners. Serving as a link between the Board of Directors and the Management. Ensuring execution and communication of the Board of Directors strategies, decisions and policies.
- Overseeing implementation of corporate plans and strategies in line with the Constitution of Kenya 2010 and the Company's business philosophy, mission, vision and core values and as approved by the Board of Directors.
- Overseeing implementation of Information and Communication Technology (ICT), research and innovation policies and strategies to support the Company's mandate.
- Providing oversight in quality assurance for the Company, and providing a positive corporate image.

#### **Key Qualifications**

- a) A Bachelor's Degree in a relevant field from a recognised institution of Higher Learning.
- b) Membership to a professional body where applicable.
- c) Knowledge in Office Automation Applications.
- d) Meets the provisions of Chapter Six of the Constitution of Kenya 2010.
- e) A minimum of then (10) years of work experience, preferably in the energy sector, with at least five (5) years' work experience at a Senior Management position.
- f) Demonstrated experience in leading organizational turn-around and driving high performance in large teams.
- g) Demonstrated experience in successful engagement with stakeholders including government officials, private sector actors, development agencies and financial institutions.

If you fit the profile of this role and are flexible enough to enjoy the challenge of adapting to the changing needs of an evolving company as you grow your career, please follow the link below to view the detailed job description and apply for the position: <https://www.pkfea.com/careers>

All applications must be received by **Wednesday 26 October 2022 at 5.00pm**. Only shortlisted candidates will be contacted. Hard copy applications will not be accepted for this recruitment. Our client is an Equal Opportunity Employer (EOE).