



“Building a World Class National Grid”

KENYA ELECTRICITY TRANSMISSION COMPANY LTD.

INTRODUCTION

The Kenya Electricity Transmission Company Limited (KETRACO) is a 100% state-owned corporation incorporated on 2nd December, 2008 under the Company's Act, Cap 486 as a State Corporation pursuant to the Sessional Paper No. 4 of 2004 on Energy. The Mandate of the Company is to plan, design, construct, own, operate and maintain high voltage electricity transmission grid and regional power interconnectors.

KETRACO's Vision is to be a world-class electricity transmission company and the leading interconnector in Africa. The Mission of the Company is to provide reliable, efficient and effective electricity transmission and promote power trade for sustainable socio-economic development.

The Company invites applications from suitable individuals to fill the following positions: -

SENIOR RESEARCH OFFICER– (KET 5) ONE (1 POSITION) REF: KET/5/1C/40/111/VOL II – B ON PERMANENT & PENSIONABLE TERMS

Reporting to the **Manager, Research & Knowledge Management**

Job purpose

This Job is responsible for undertaking quality research undertakings to generate solution to company's challenges, knew knowledge, ideas and innovations as well as exploring opportunities for business growth.

Key Responsibilities;

- i. Coordinating all research undertakings in the company in relations to the Company's mandate;
- ii. Designing research studies on electricity transmission;
- iii. Coordinating development of the company statistical database;
- iv. Preparing joint research funding concepts with the collaborating institutions for research resource mobilization
- v. Coordinating, supporting, and undertaking research activities by various Directorates/Divisions/departments;
- vi. Coordinating development of the Company Resource Centre;
- vii. Coordinating all company research publications and dissemination
- viii. Developing annual Research and Development and work plans and budget estimates
- ix. Developing and review of R&D work plan, agenda and proposals;

- x. Organizing research event on electricity transmission matters within the company
- xi. Participate in development and review of the company Research and Development Policy
- xii. Initiating partnerships and collaboration with research institutions, universities and power industry stakeholders for R&D development;
- xiii. Supervising research team members on daily basis to complete research projects within deadlines.
- xiv. Ensuring that all R&D intellectual property rights are duly registered as Company's properties;
- xv. Preparing research Reporting to the the the Research and Development Coordination Committee;
- xvi. Guiding research officers in undertaking research activities

Qualifications & Skills required

- i). A Bachelor's degree in Research Methods/Statistics/Business Studies or related field from a recognized institution
- ii). Good understanding of research analytical tools such as STATA, SPSS, EVIEWS among others;
- iii). A minimum of six (6) years relevant work experience.

Working condition - Office setting and field visits

<https://forms.gle/Yc9YZ16dahL4HTYj8>

MANDATORY REQUIREMENTS FOR ALL POSITIONS

Applicants MUST provide the following documents on application:-

- i). A Signed application letter;
- ii). A detailed Curriculum Vitae indicating current and previous employers, positions held, level of education, current and expected salary, notice period required to take up appointment and names of at least three professional referees;
- iii). Copies of academic and professional certificates; and
- iv). Copy of National Identification Card or Passport.

Important Information to note:

- i). Candidates should provide all the details requested for in the advertisement. It is an offence to include incorrect information in the application;
- ii). Only shortlisted and successful candidates will be contacted;
- iii). Canvassing in any form will lead to automatic disqualification;
- iv). Shortlisted candidates shall be required to produce originals of their National Identity Card, academic and professional certificates during interviews; and
- v). It is a criminal offence to present fake certificates/documents.

Only Successful candidates will be expected to present the following Chapter Six Clearance Certificates : -

- a) Valid Certificate of Good Conduct from the Directorate of Criminal Investigations;
- b) Valid Clearance Certificate from Higher Education Loans Board (HELB);

- c) Valid Tax Compliance Certificate from Kenya Revenue Authority (KRA);
- d) Current Clearance from the Ethics and Anti-Corruption Commission (EACC); and
- e) Current Report from an approved Credit Reference Bureau (CRB).

The Company is an Equal Opportunity Employer and is committed to implementing the provisions of the Constitution – Chapter 232 (1) on fair competition and merit, representation of Kenya’s diverse communities and affording equal employment opportunities to men and women, members of all ethnic groups and persons with disabilities. **THEREFORE, PEOPLE WITH DISABILITIES, THE MARGINALIZED, THE MINORITIES AND FEMALE CANDIDATES ARE ESPECIALLY ENCOURAGED TO APPLY.** Applications without the relevant qualifications, copies of documents/details as sought for will not be considered. Any form of canvassing and giving false information shall lead to automatic disqualification. *Only shortlisted candidates shall be contacted.*

Interested candidates fulfilling the required qualifications should submit their application clearly indicating the position applied for and vacancy Reference No. as the subject heading via the **joblink** posted on KETRACO website.

NOTE: These positions are open to **KENYAN Citizens ONLY.**

The successful candidates for the positions will be offered competitive remuneration package in accordance with the Company guidelines. Candidates who meet the above requirements should submit their applications by **16th January 2024** at 5.00pm so as to reach:-

**The Managing Director,
Kenya Electricity Transmission Company Limited,
KAWI COMPLEX, 4th Floor,
Popo Road, South C, along Red Cross Road,
P.O. Box 34942 – 00100,
NAIROBI.**

Please note that applications will **ONLY** be via **joblink**, hard copies shall not be considered. Indicate the position reference number as the subject heading candidates **MUST** fill an online form on our website.